

Speakers on Change



Dr. David Posen - We live in a time of unprecedented change. The workplace has been transformed by mergers, downsizing and globalization. Economics, politics, education and even family life are undergoing upheaval. Where's it all going to lead? Author of *Always Change A Losing Game* and *How to Stay Afloat When the Water Gets Rough*, David Posen deftly balances humour with powerful strategies that have helped countless North American audiences deal with personal and external change.



Warren Evans - Since the early 90's Warren's focus has been on strategy work and trends' analyses based on critical lessons learned from the key elements needed to successfully implement change and manage effectively in a turbulent environment. These are distilled into 4 keynote presentations - Leadership, Tools for Innovation, Recruiting, and Service Excellence.



Jim Harris - Jim Harris is one of North America's foremost authors and thinkers on change and leadership. As a management consultant and best selling author, he is also a much sought after speaker. *Association* magazine ranked him as one of the nation's top ten speakers. His latest book *Blindsided* focuses on what can be learned from organizations that have not looked forward and adapted to change. Related keynote topic is: "Change, Creativity & Innovation".



Dr. Janet Lapp - Janet Lapp is President and CEO of a communications and leadership development firm and the publisher of *The Change Letter*, a trend-tracking guide to common-sense change. Now an award-winning speaker, Janet weaves into her programs the humour and richness of her experiences as a parent, musician, athlete and pilot, in a unique, down-to-earth and engaging style. Related keynote topic is: "Plant Your Feet Firmly in Mid-Air - Thrive with current change and anticipate new trends".



Dr. David Foot - Change can't be avoided, but it can be prepared for and managed. David Foot is an outspoken and controversial demographics expert who explores how changing demographics, especially the aging of the massive *Boomer generation* and the coming into the marketplace of their children, the *Echo generation*, will redefine society's needs. Foot outlines how an understanding of demographics can help businesses, individuals or governments create a strong foundation upon which to build.